	Staffing Agency	Equivity	In-House Hiring
Customized Hiring Process	Yes	Yes	Yes
Placement Turnaround	Months	Days to Weeks	Months
Rates & Costs	Salary & agency fee	Up to 40% cheaper!	Salary & recruitment
Employment Type	Fixed	Flexible	Fixed
Scalability	Minimal	High	Minimal
Length of Employment	Long Term	Short & Long Term	Long Term
Overhead Requirements	Yes	None	Yes
Locations	On-Site or Remote	Remote	On-Site or Remote